



PERTH CITY SWIM CLUB

Hardship Fund

Aim: To retain swimmers within Perth City Swim Club

Objective: To enable swimmers within the Club who have the potential to become successful swimmers and who, as an individual or family, are experiencing financial difficulties to continue to pursue their swimming development/career.

Eligibility:

- Funding is available to existing members of PCSC who as an individual or as a family are going through a period of financial hardship.
- Funding may also be available to new members.
- Financial Hardship is likely to result from temporary or permanent loss of income possibly through ill health, death, separation, or divorce.
- Financial hardship may result in the difficulty meeting the club fees and/or in entry to competitions.

Funding available:

- “Standard Funding” will represent a 50% reduction in Subscription, Training Fees and Entries
- The Executives of the Management Committee may award a lower or higher level of funding, depending on the circumstances of the applicant and the overall number of swimmers receiving funding.
- Funding of the Hardship Fund will be drawn from the annual subscriptions received by the club (£3 per swimmer) and retained in a ring fenced within the Clubs accounts.
- Usage of the Hardship Fund will be disclosed in the annual accounts (details of recipients being with held).

Application Process:

- An applicant should request funding through discussion with an Executive Member of the Management Committee (Chairperson, Vice Chairperson, Secretary or Treasurer) and explain the circumstances.
- Applicants should provide details of family income levels and cash assets.

Assessment:

- The Executive Members of the Management Committee will meet within 14 days of an application being made to consider the application/level of funding.
- The application and the funding provided will remain confidential.
- Awards made will be notified in writing to the applicant immediately an assessment has been agreed.
- Applicant must notify the Executive Members of the Management Committee of any temporary or permanent change to their financial circumstances immediately.
- Awards will be reviewed annually or more frequently if circumstances change.